

Date: December, 2020

St. Ansgar United Methodist Church Planning Document

I. St. Ansgar United Methodist Church Strategic Plan

A. Vision: Ensure the St. Ansgar United Methodist Church continues to flourish in the spirit of our Lord, continues to provide a caring and loving environment, and remains fiscally responsible.

B. Mission: Keep our church open. Grow in our understanding of God's love and salvation and serve as His disciples. With our Open Hearts, Open Minds and Open Doors, reach out to those in our community and beyond, fulfilling God's commandment to love one another.

C. Core Values

Positive Communication  
People and Social Interaction  
Sharing God's Work  
Respect and Responsibility  
Giving

II. St. Ansgar United Methodist Church: Objectives for 2021

**Goal #1: Financial Stability: Stay within our budget as per Annex B: Cost Analysis**

1. Monitor the budget monthly and provide recommendations on adjusting our budget as necessary – chair of the finance committee.
2. Continue to prioritize fiscal responsibilities as established by the Ad Council – Ad Council Chair.
3. Apply for available grants as needed – chair of the finance committee.
4. When safe, renew our Thursday breakfast program – Ad Council members.
5. Through the weekly news blast communicate our financial status and/or needs to the congregation – chair of the finance committee.

**Goal #2: Serve as Disciples of Christ**

1. Provide Leadership at all levels – Pastor, Ad Council Members will communicate a long-range plan, updated annually at a minimum, for the congregation.
2. Bible Studies – Organize and communicate at least two studies per year – Pastor.
3. Book Studies – Organize and communicate at least two studies per year – Pastor.

4. Weekly contact with church members through calling, virtual meetings and/or personal visits – Pastor, Ad Council Members. An update will be provided to the ad council each month.
5. Effective and engaging Cross Trainers program – Pastor and cross trainer volunteers will plan and implement the program throughout the calendar year. An update will be provided to the ad council each month.
6. Congregational care team for shut ins and the nursing home – Pastor and ad council members will implement the program throughout the calendar year. An update will be provided to the ad council each month.

**Goal #3: Change the world for a few persons**

1. Mission service project – Pastor planning in concert with Osage First UMC
2. Partner with local organizations to provide supplies/services -
3. Shop on State volunteers

**Goal #4: Sustain and maintain our current Sunday attendance**

1. Consistent contact with members, especially those in need. Pastor and Ad Council Members will ensure there is weekly contact.
2. Contact prospective new members. The Ad Council will begin a program of identifying prospective members and organize an effort reaching out to people in the community.
3. Continue to provide virtual church services during the pandemic.
4. Vacation Bible School. Pastor will plan.
5. Pastor will provide story time for children on Sunday mornings.

Annexes:

- A: District Guidance
- B: Cost Analysis
- C: Monthly Pastoral Report

## Annex A: District Guidance – Smart Goal Strategy

**S:** Specific —A specific goal will have a much greater chance of being accomplished than a general goal. Can the goal be broken into smaller steps? What is going to be done by whom and when will it be done?

**M:** Measurable —we need concrete criteria for measuring the progress toward the attainment of each goal that we set. How do we know when the goal has been achieved?

**A:** Achievable —Figure out ways we can make our goals come true. Do we have the volunteers, financial resources etc to reach our goals?

**R:** Realistic — Is the goal something we are able to work toward and achieve?

**T:** Timely — All goals need to be within a time frame. When do we want to have the goal achieved?

Cost Analysis: Annex B					Objectives				
St. Ansgar United Methodist Church Long Range Plan					1. Financial Stability				
2021-2025					2. Serve as Disciples of Christ				
as of February 2021					3. Change the world for a few persons				
					4. Sustain and maintain our current Sunday attendance				
Program	Obj	Priority	Year	Year	Year	Year	Year	Revenue Source	Amount
<b>General</b>			2021	2022	2023	2024	2025	General	98,000
Council of Ministries	1	1	3,000	3,800	3,900	4,100	4,200		
Pastoral Staff & Ministry	1-4	1	42,800	43,485	44,181	44,887	45,606	Other Assets: Bill Gerlach CD	29,202
Church Office	4	1	16,801	17,070	17,343	17,620	17,902	Ed CD	12,886
Church Maintenance	1	1	16,660	16,900	17,200	17,500	17,800	Memorial	1,630
Apportionments	1-4	1	13,039	13,300	13,500	13,700	13,900	Total Other	43,718
								Capital	4,495
<b>Total Budgeted</b>			<b>92,300</b>	<b>94,146</b>	<b>96,029</b>	<b>97,949</b>	<b>99,908</b>		
<b>Projected Revenue</b>			<b>95,730</b>	<b>96,000</b>	<b>97,000</b>	<b>98,500</b>	<b>99,500</b>		
<b>Projected Fund Balance</b>			<b>3,430</b>	<b>1,854</b>	<b>971</b>	<b>551</b>	<b>(408)</b>		
<b>Capital Improvements</b>	3	2							
Church Office Upgrade									
Sanctuary Upgrade					12,300				
Basement Water Issues		3							
Fireside Room Upgrade		1	2,000	3,000					
Electronic Locks									
Blacktop Parking Area						10,000			
Technology		2							
<b>Total</b>			<b>2,000</b>	<b>3,000</b>	<b>12,300</b>	<b>10,000</b>			
<b>Budget</b>			<b>4,495</b>						
<b>Balance</b>			<b>2,495</b>						

Annex C: Monthly Update							
Monthly Update				Date	2/10/2021		
							Rating
I - Improving S - Sustaining NI - Needs Improvement NA - Not Applicable							
Goal #1: Financial Stability							
	Planned and purposeful sharing with OUMC						
	Prioritise fiscal responsibilities						
	Seek donations for specific facility requirements						
	Apply for grants when available						
	When safe, renew our Thursday breakfast program						
Goal #2: Serve as Disciples of Christ							
	Leadership at all levels						
	Bible studies						
	Book studies						
	Consistent contact with church members						
	Effective and engaging cross trainers program						
Goal #3: Change the World for a few persons							
	Mission service project						
	Partner with local organizations to provide supplies/services						
	Shop on State volunteers						
Goal #4: Sustain and maintain our Sunday attendance							
	Contacts with members, especially those in need						
	Contact prospective new members						
	Vacation Bible school						
	Cross Trainers						