

## ***The Plan***

**Through the guidance** of great leadership over the past several years our church has been able to plan, project and execute a system of goals and strategies to move forward into the future. Part of that strategy is to review our goals monthly, both short and long term. We also discuss how best to achieve our goals to keep our purpose on track.

**As part of our long range planning** for our church, the Ad Council has committed to our next BIG project, which is carpeting and changes in the Sanctuary. Over the past several years, since before COVID closed us down, we explored these changes. Over the course of time, the plans have been modified and changed as needed. We are ready to move forward with this next step and we need everyone's participation.

**The changes** as planned:

1. **New carpeting** as stated. Most people have noticed that the green carpeting installed in 1976 is showing significant wear, mostly in the back of the church. It served us well for 47 years! The new carpet is multi-color with a subtle pattern. We had a sample about a year ago and it was the color and style chosen by our church members.
2. **Changing a few of the pews.** The front two pews and the back four pews will be replaced with chair seating. The chairs will be furnished by the same Iowa company that furnished the pews and furnishings for the church when it was built in 1976. Chairs offer the option of removing them for various functions such as making room for musicians in the front of the church and making space available for wheelchair and handicap seating in the back. The rear pew on the south side will be completely removed. It is actually placed in front of the doors, which is a fire hazard and should never have been installed in the first place. This also allows more gathering room in the back after church or with reception lines, etc.
3. **Pew cushions** will be replaced. Better foam padding and more durable material to match the new carpet will offer refreshed and more comfortable seating for the entire church.
4. **The best pews** can be used when they are re-installed to replace some damaged ones. A few have water stains and other wear that is difficult to repair.
5. **Underlayment** will be installed in the altar area before carpeting to firm up the floor, which will eliminate the hollow, echo sound in some areas. Some rewiring of our mic and electric outlets can also be done at this time to better accommodate our musicians and church functions.
6. **New kneeling pads** for the communion rail will make receiving communion a little easier for those that use them.

**The cost of this** is quite high when compared to our other smaller projects and we are hoping for donations to help cover the cost and not incur debt. Estimated costs are \$35,000. We are asking for donations, pledges, and gifts over the next several months. The installation of these changes is some time after Easter 2023, which is in April. That is the earliest we can get our furniture. It also allows us time to raise the funds needed.

**Further details**, samples and photos are in the Fireside Room.

